



NOTICE

SPECIAL MEETING OF COUNCIL

Date: Monday, February 14th, 2022

12:15pm

ZOOM CONFERENCE

“TOWN OF HAY RIVER CHANNEL” ON YOUTUBE

NATURE OF MEETING

The purpose of this meeting is for the following:

- 1. CALL TO ORDER**
- 2. ADOPTION OF AGENDA**
- 3. DECLARATION OF INTEREST**
- 4. NEW BUSINESS**
 - Personnel Committee Bylaw Repeal
- 5. BYLAWS**
 - Bylaw 1812“X” – Zoning Bylaw Amendment – Second and Third Reading
 - Bylaw 2441 – Repeal of Bylaw 2011-GEN-06 – First and Second Reading
- 6. ADJOURNMENT**

Pursuant to the Cities, Town and Villages Act, S.N.W.T. 2003, c. 22, Section 27 (1), Mayor Jameson has called a Special Meeting of Council.

Dated at the Town of Hay River this 11th day of February 2022.

Glenn Smith
Senior Administrative Officer

MEMORANDUM

TO: Glenn Smith - Senior Administrative Officer
FROM: Mayor Jameson
DATE: Friday, February 11, 2022
RE: SPECIAL MEETING OF COUNCIL

Pursuant to Section 27 (1) of the Cities, Towns and Villages Act, we have called a Special Meeting of Town Council to be held on:

Monday, February 14th, 2022
12:15pm
Zoom Conference

The purpose of this meeting is for the following:

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Pursuant to the Cities, Town and Villages Act, S.N.W.T. 2003, c. 22, Section 27(1), Mayor Jameson has called a Special Meeting of Council.

Dated at the Town of Hay River this 11th day of February 2022

Mayor Kandis Jameson



AGENDA

- 1. CALL TO ORDER**
- 2. ADOPTION OF AGENDA**
- 3. DECLARATION OF INTEREST**
- 4. NEW BUSINESS**
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- 6. ADJOURNMENT**



REPORT TO COUNCIL

COMMITTEE: Policy and Bylaw Committee

DATE: February 14, 2022

SUBJECT: Personnel Committee Bylaw Repeal

RECOMMENDATION:

THAT THE COUNCIL OF THE TOWN OF HAY RIVER repeal Bylaw 2011/GEN/06 – Personnel Committee Bylaw as recommended by the Policy and Bylaw Committee

BACKGROUND:

The Policy and Bylaw Committee met on January 31st, 2022 to review Bylaw 2011/GEN/06 – Personnel Committee Bylaw

The Personnel Committee Bylaw was passed by Council of the Town of Hay River in 2006. It superseded, through minor updates, bylaw 1252 approved in 1988. The current bylaw identifies four terms of reference elements that in general contradict the principles of good governance for municipal governments, and the defined responsibilities of Council and Administration.

Current established terms of reference for the Personnel Committee:

- a) Shall be responsible for reviewing and recommending collective agreements to Council for Union Employees
- b) Shall be responsible for reviewing and recommending management personnel agreements to Council for non-union employees
- c) Shall recommend to Council the hiring, disciplining and dismissing of the Town Manager (SAO) and Non-union staff.
- d) Shall review applications, attend interviews and recommend the hiring of other non-union staff. The Town Manager is responsible for the hiring, disciplining and dismissing of all union employees in consultation with the other members of the Personnel Committee, if required.

It is recommended by the Policy and Bylaw Committee that Bylaw 2011/GEN/06 be repealed and the term of reference elements be handled as follows:

- a) Council sets mandate for Administration to operate within during collective bargaining. New Collective Agreements are ratified by Council
- b) SAO, or delegated management, is responsible for recruitment, disciplining, and termination of non-union and union staff
- c) The Mayor and Council delegates are responsible for hiring, disciplining, and dismissing of SAO.

COUNCIL POLICY / STRATEGY OR GOAL:

N/A



REPORT TO COUNCIL

COMMITTEE: Policy and Bylaw Committee

DATE: February 14, 2022

SUBJECT: Personnel Committee Bylaw Repeal

APPLICABLE LEGISLATION, BYLAWS, STUDIES, PLANS:

CTV Act

FINANCIAL IMPLICATIONS:

N/A

ALTERNATIVES TO RECOMMENDATIONS:

N/A

ATTACHMENTS:

Bylaw 2011/GEN/06

Prepared by:
Glenn Smith
SAO
Feb 11, 2022

**BYLAW NO. 2011/GEN/06
MUNICIPAL CORPORATION OF THE TOWN OF HAY RIVER**

A BYLAW of the Municipal Corporation of the Town of Hay River in the Northwest Territories to establish a Personnel Committee for the Town of Hay River pursuant to the CITIES, TOWNS AND VILLAGES ACT, S.N.W.T. 2003, C.22 Section 13 (2)(a) and 29(g).

THEREFORE the Council of the Corporation of the Town of Hay River, in a regular meeting duly assembled enacts as follows:

1. This bylaw may be cited as the Personnel Committee.
2. In this Bylaw, composition of the Personnel Committee: The committee shall be composed of the Mayor, Deputy Mayor, one Councillor and the Town Manager or designate.
3. The Committee shall operate under the following terms of reference:
 - a) Shall be responsible for reviewing and recommending collective agreements to Council for Union Employees.
 - b) Shall be responsible for reviewing and recommending management personnel agreements to Council for non-union employees.
 - c) Shall recommend to Council the hiring, disciplining and dismissing of the Town Manager and Non-union staff.
 - d) Shall review applications, attend interviews and recommend the hiring of other non-union staff. The Town Manager is responsible for the hiring, disciplining and dismissing of all union employees in consultation with the other members of the Personnel Committee, if required.
4. That By-Law No. 1252 is hereby repealed.
5. That this Bylaw shall come into full force and effect upon third and final reading thereof.

READ a First and Second time this 24th day of July, 2006:



Mayor

READ a Third and Final time this 28th day of August, 2006, and passed with the consent of Council.



Mayor

BYLAW NO. 2011/GEN/06
MUNICIPAL CORPORATION OF THE TOWN OF HAY RIVER

CERTIFIED that this bylaw has been made in accordance with the requirements of the CITIES, TOWNS AND VILLAGES ACT, S.N.W.T. 2003, C.22, s13(2)(a) and s29(g) and the bylaws of the Municipal Corporation of the Town of Hay River on this 28th day of August, 2006.


A / Senior Administrative Officer

BY-LAW NO. 1812 “X”

MUNICIPAL CORPORATION OF THE TOWN OF HAY RIVER

A BY-LAW of the Council of the Municipal Corporation of the Town of Hay River in the Northwest Territories, authorizing the Municipal Corporation of the Town Hay River to amend the Town of Hay River Zoning and Building Bylaw No. 1812.

PURSUANT TO

- a) Section 25 to 29 inclusive of the *Planning Act*, R.S.N.W.T., 1988, c. P-7;
- b) Due notice to the public, provision for inspection of this by-law and due opportunity for objections thereto to be heard, considered and determined;
- c) The approval of the Minister of Municipal and Community Affairs, certified hereunder.

WHEREAS the Municipal Corporation of the Town of Hay River has enacted Zoning and Building Bylaw No. 1812;

AND WHEREAS the Council of the Municipal Corporation of the Town of Hay River intends to amend the Zoning and Building Bylaw No. 1812;

NOW THEREFORE, The Council of the Municipal Corporation of the Town of Hay River, in a regular session duly assembled, hereby enacts as follows:

1. That Schedule “A” of this Bylaw is declared to form part of this Bylaw
2. That Zoning and Building Bylaw No. 1812 of the Municipal Corporation of the Town of Hay River, is hereby amended by:
 - (a) Amending the Zoning Map 6 of 27 of the Zoning and Building Bylaw No. 1812, as amended in accordance with Schedule “A” of this bylaw; amending Lot 9, Block H, Plan 40, from P-Parks and Recreation to 5 R1C- Single Family Residential (Class C) lots described as Lots 26, 27, 28, 29 and 30, Block H, Plan 4668.
 - (b) Also, Amending the Zoning Map 6 of 27 of the Zoning and Building Bylaw No. 1812, as amended in accordance with Schedule “A” of this Bylaw; amending Lot 25, Block H, Plan 4668 from P-Parks and Recreation to R1C-Single Family Residential (Class C)
3. That this Bylaw shall come into effect upon receiving third and final reading.

READ A FIRST TIME this 30th day of November 2020.

Mayor

AFTER A PUBLIC HEARING HELD ON THE 11th day of January 2020.

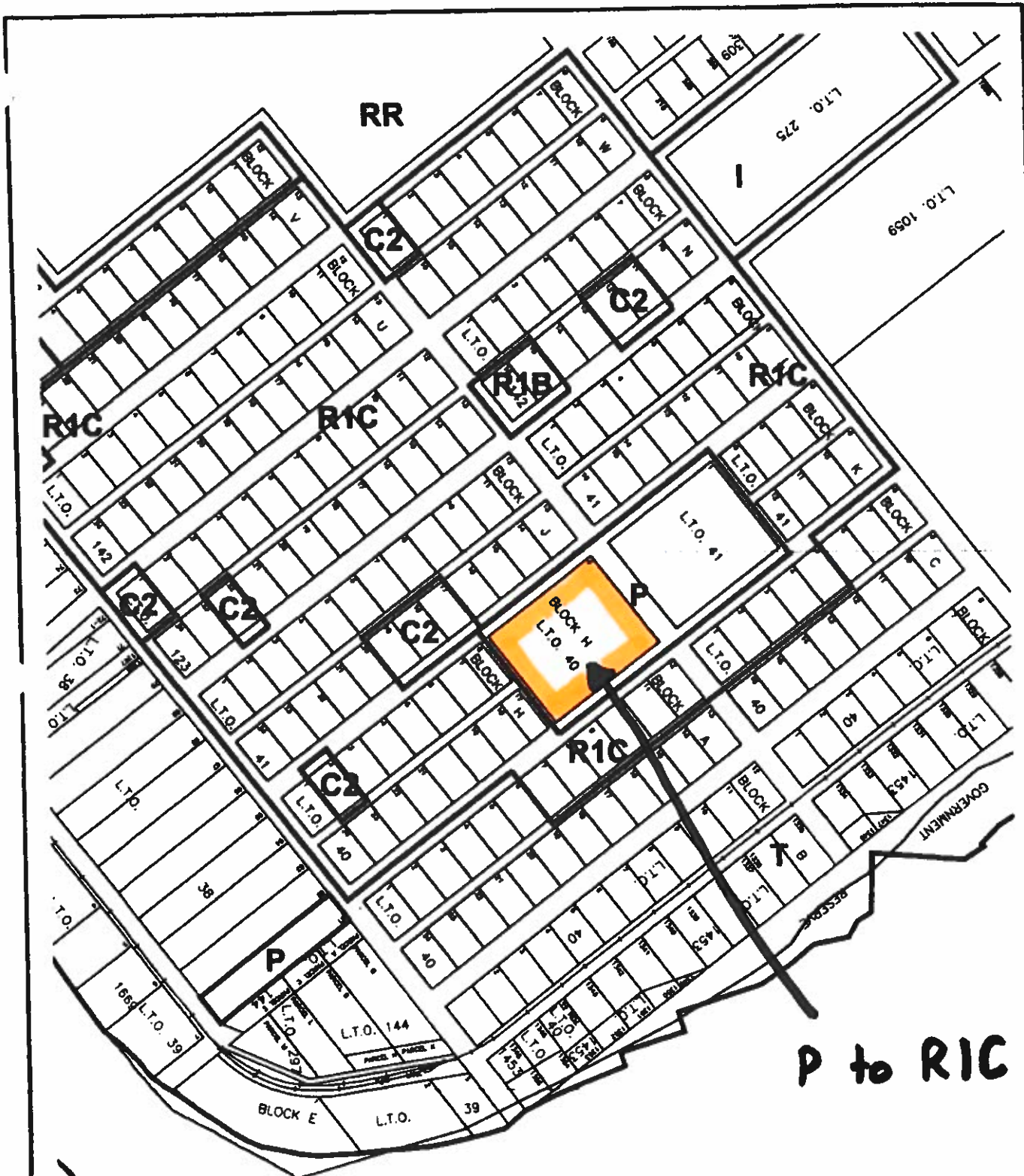
READ A SECOND TIME this day of 2022.

Mayor

READ A THIRD AND FINAL this day of 2022.

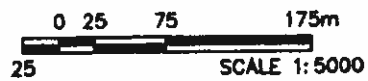
Mayor

Senior Administrative Officer



LEGEND:

- | | |
|---|---------------------------|
| R1A SINGLE FAMILY RESIDENTIAL (CLASS A) | M1 RESTRICTED INDUSTRIAL |
| R1B SINGLE FAMILY RESIDENTIAL (CLASS B) | M2 GENERAL INDUSTRIAL |
| R1C SINGLE FAMILY RESIDENTIAL (CLASS C) | T TRANSPORTATION DISTRICT |
| R2 NINE FIVE RESIDENTIAL | U UTILITY DISTRICT |
| R3 WEST CHANNEL VILLAGE RESIDENTIAL | EX RESOURCE DISTRICT |
| R4 MULTI FAMILY RESIDENTIAL | I INSTITUTIONAL |
| RM MOBILE HOME PARK | P PARKS AND RECREATION |
| RC COUNTRY RESIDENTIAL | MG MARKET GARDENING |
| C1 CORE AREA COMMERCIAL | UR URBAN RESERVE |
| C2 HIGHWAY/SERVICE COMMERCIAL | RR RURAL RESOURCE |
| C3 MIXED USE COMMERCIAL | H HOLDING |
| C4 CONVENIENCE COMMERCIAL | |



**HAY RIVER ZONING BYLAW
BYLAW NO. 1812**

ZONING DISTRICT MAP
6 of 27

BYLAW NO. 2441
MUNICIPAL CORPORATION OF THE TOWN OF HAY RIVER

WHEREAS pursuant to the Cities, Towns and Villages S.N.W.T., 2003, c.22, in force April 1, 2004, Section 73 which states:

73.(1) Council may, by by-law, amend or repeal a bylaw.

(2) The power of council to amend or repeal a bylaw is subject to the same conditions as the power to make the bylaw.

1. That By-law No. 2011-GEN-06 is hereby repealed.

READ A First Time this day of , 2022.

Mayor

READ A SECOND TIME this day of , 2022.

Mayor

READ A THIRD AND FINAL TIME this day of , 2022.

Mayor

CERTIFIED that this bylaw has been made in accordance with the requirements of the Cities, Towns and Villages Act, S.N.W.T., 2003, and the bylaws of the Municipal Corporation of the Town of Hay River this day of , 2022.

Senior Administrative Officer