

The Regular Meeting of Council was held on Tuesday, March 29th, 2016 at 7:00 pm in the Council Chambers.

Present: Mayor Mapes, Deputy Mayor Jungkind, Councillors McKay, Candow, Anderson, Jameson & Coakwell

Staff: Scotty Edgerton – Senior Administration Officer, Stacey Barnes – Executive Assistant, Ross Potter – Director of Protective Services, Ruth Boden – Director of Finance, Earle Dumas – Director of Projects and Planning & Ian Frankton – Director of Community Services/Director of Recreation

Public: Jackie Milne, Noel Demarcke & Paul Bickford

* 2 minutes – Jackie Milne

1. CALL TO ORDER:

This Meeting was called to order at 6:59 pm with Mayor Mapes presiding.

2. ADOPTION OF AGENDA

- Add 9g) Excused Absence - Dohey

#16-114

**MOVED BY: CLLR ANDERSON
SECONDED BY: CLLR CANDOW**

CARRIED

3. DECLARATION OF INTEREST

JUNGKIND – 8c) Employer Involved and 8d) Family Involved

JAMESON – 8d) Myself Involved

COAKWELL – 8c) Employer Involved

4. ANNOUNCEMENTS, AWARDS, CEREMONIES & PRESENTATIONS

There were no announcements, awards, or ceremonies for this Regular Meeting of Council on Tuesday March 29th, 2016.

5. ADMINISTRATIVE ENQUIRIES – FUAL LIST REVIEW

EDGERTON –Dumas – McBryan – IN CAMERA

Boden – Budget – Financials/Bank rec – Dec 2015. April 4th Audit.

FRANKTON – DSRC Tender – Went out Wednesday. April 27th Closing.

CANDOW – Are we in Compliance with Quarterly Reports with MACA?

BODEN – Up to date – March 31st 2016. 4th Quarter – Received Funding.

- a) 2016 Educational Mill Rates
Letter from GNWT.
- b) Tourist Booth Operation
Should we put to RFP?
DM JUNGKIND – Add to next week's agenda.
CANDOW – How much to run? Have for next week.
- c) Deagan Day
ANDERSON – Hall rental free
MAPES – Personally want to donate the hall. Please send me an invoice.

6. **COUNCIL LIASION UPDATES**
Move to next week's meeting

7. **CHIEF POTTER: PROTECTIVE SERVICES**
ROSS POTTER – Presentation regarding Protective Services.
ANDERSON – Thanks Ross for a great presentation.
How many volunteers? 25-30.
How to recruit? Word of mouth – Tradeshows – Open house at the Fire Training Centre.
MAPES – Great job with the Fire Department. Bylaw position going well.
- One concern, what level of service is needed?
- Need volunteers – Couldn't have paid people.
- GNWT needs to know it's regional, not just Municipal.

8. **MUNICIPAL SERVICES COMMITTEE REPORTS**

- a) Emergency Services Monthly Activity for February Report

RECOMMENDATION:

#16-115

MOVED BY: CLLR ANDERSON
SECONDED BY: CLLR JUNGKIND

THAT THE COUNCIL OF THE TOWN OF HAY RIVER accepts the Emergency Services Activity Report for the month of February, 2016 as presented.

CARRIED

BACKGROUND:

Summary:

February was an extremely busy month for the Department where we responded to a total of 52 calls. This is very close to 2 calls per day which puts a lot of stress on responders and their employers. Of course there were days where we had no responses but there were a number of days where we responded to 3 calls in a day and one where we responded to 5

calls in a day. There were even times this month where both Ambulances were rolling at the same time tying up a large proportion of our resources.

We also had the opportunity to work with some outside agencies this month where we presented a Fire Extinguisher Course for hospital staff and the Fire Chief spent time with the RCMP Emergency Response Team providing GPS training. This builds solid relationships between our members and the members of other emergency responders which ensures that we can all work together as a team when these occasions occur.

This month's training included NFPA 1001 training on Ropes & Knots, Hoisting, Response and Size Up and Cold Weather Response and Ambulance training focused on newer recruits becoming familiarized with cot operations and other small equipment. We are presently focused on ensuring that all members of the Fire Department can respond to EMS calls as we need to lighten the load on our EMR's to alleviate burnout of our members.

Meetings:

- PWS Committee Meeting
- Council Meetings
- Municipal Services Meeting
- NWT Fire Chiefs Association Meeting
- Fire Meetings

During the month of January 368 Volunteer hours were served by the members of the HRFD for a year to date total of 678 hours.

STATISTICS

	2014	2015	2016	2016 YTD
Patient Transfers	12	10	32	43
Medical Emergency Local	12	4	15	25
Medical Emergency Reserve	4	0	0	1
Medical Emergency Highway	0	0	1	1
Medical Emergency Out of Town Patients	1	1	2	3
Body Transfer	2	0	0	1
Fires & Rescues	1	2	2	4
False Alarms	1	0	0	1
Training	4	1	4	7
Special Training	0	1	0	0
Cleanup & Maintenance	3	2	5	7
Fire Permits	1	0	0	1
Fireworks Permits	0	0	0	0
Public Safety	4	0	2	3
Inspections	3	3	8	9

MAINTENANCE

Ambulance 1	Weekly Checks
Medic 1	Weekly Checks
Pump 1	Weekly Checks
Pump 2	Weekly Checks
Pump 3	Weekly Checks
Tanker 1	Weekly Checks
Rescue 1	Weekly Checks
Rescue 2	Weekly Checks
Rescue 5	Weekly Checks

COUNCIL POLICY / STRATEGY OR GOAL:

N/A

APPLICABLE LEGISLATION, BYLAWS, STUDIES, PLANS:

Fire Prevention Bylaw

FINANCIAL IMPLICATIONS:

N/A

ALTERNATIVES TO RECOMMENDATIONS:

N/A

ATTACHMENTS:

None

Prepared by:
Ross Potter

Reviewed by:
Scotty Edgerton



Director Protective Services
Date: March 21, 2016

Senior Administrative Officer
Date: March 21, 2016

b) Municipal Enforcement Monthly Activity for February Report

RECOMMENDATION:

#16-116

**MOVED BY: CLLR JUNGKIND
 SECONDED BY: CLLR JAMESON**

THAT THE COUNCIL OF THE TOWN OF HAY RIVER accepts the Municipal Enforcement Report for February 2016 as presented.

CARRIED

BACKGROUND:

Still relatively quiet as far as bylaw is enforcement is concerned. We received 1 complaint of a dog being loose in the Neville Place area. Talked to owner of dog in the area and they said they will keep the dogs tied up in the future. There was also a complaint of a mistreated dog on Pine Crescent, we were unable to substantiate the complaint.

Had a complaint in regard to a van that was parked on the street for a long period of time on Cranberry Crescent. Talked to owner and the van was removed by the next day.

By-law Name	Complaints Received	Warnings Issued	Tickets Issued
TRAFFIC	1	1	0
ANIMAL CONTROL	2	2	0
NOISE CONTROL	0	0	0
BUSINESS LICENSE	0	0	0
UNSIGHTLY LAND	0	0	0
LOTTERY LICENSE	0	0	0
TAXI LICENSE	0	0	0
SMOKING REGULATION	0	0	0
STREET CLEARING	0	0	0
GARBAGE COLLECTION	0	0	0

NWT Offences	Complaints Received	Warnings Issued	Tickets Issued
Motor Vehicle Act	0	0	0
"ATV" Act	N/A	N/A	N/A

Dog Attack Complaints Received	1
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Number of Dogs Caught	0
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Unsightly Properties: 1

COUNCIL POLICY / STRATEGY OR GOAL:

N/A

APPLICABLE LEGISLATION, BYLAWS, STUDIES, PLANS:

Bylaws as applicable

FINANCIAL IMPLICATIONS:

N/A

ALTERNATIVES TO RECOMMENDATIONS:

N/A

ATTACHMENTS:

N/A

Prepared by:

Reviewed by:



Ross Potter
Director Protective Services/Fire Chief
Date: March 21, 2016

Scotty Edgerton
Senior Administrative Officer
Date: March 21, 2016

c) Purchase of Pumper

RECOMMENDATION:

#16-117

**MOVED BY: CLLR MCKAY
SECONDED BY: CLLR JAMESON**

THAT THE COUNCIL OF THE TOWN OF HAY RIVER approves the revision of the capital budget for the Triple Combination Pumper from \$400,000.00 to \$440,346.00 with standard warranty only for the purchase of a Triple Combination Pumper from Hay River Heavy Trucks.

CARRIED

BACKGROUND:

The Fire Department has been trying to replace an old Pumper since 2014 the estimate for the replacement at that time was \$356,000.00. Council denied the purchase of the truck and suggested that it be re-budgeted for 2015. In 2015

projected cost of a new pumper was \$376,000.00, again council denied the purchase of the truck and asked that we resubmit for 2016. In preparation for the 2016 budget we obtained an estimate from Fort Garry Fire Trucks for the cost of the new Pumper and were given an estimate of \$400,000.00. Shortly after getting the estimate the oil prices tanked as did the value of the Canadian dollar which has had a tremendous effect on the cost of the new Pumper.

During Capital Budget deliberations Council approved the purchase of a Triple Combination Pumper in the Amount of \$400,000.00.

On February 8, 2016 Tender Documents were sent out for the Purchase of a Triple Combination Pumper with a closing date of March 11th, 2016.

On February 24, 2016 the Tender was advertised in the Hub, on the Town of Hay River website and on Merx. There were inquiries from 4 different suppliers which were Fort Garry Fire Trucks (Aurora Ford/Hay River Heavy Trucks, Rocky Mountain Phoenix, Dependable Emergency Vehicles and Carriere Fire & Safety. Copies of the tender documents were forwarded to all of the proponents. We received calls/emails back from Rocky Mountain Phoenix, Dependable Emergency Vehicles and Carriere Fire & Safety who all said they were unable to meet the mandatory requirements of the tender and would not be bidding on the tender. The main reasons for not bidding included: not being in business long enough, No ISO9001 Certification, inadequate insurance, no Canadian Welding Bureau Certification (US Manufacture) and building trucks with a mix of galvanized steel and aluminum. As a result of not being able to meet specification 3 out of the 4 suppliers decided that they could not tackle the project.

On March 11, 2016 the only tender received was from Hay River Heavy Trucks in the amount of \$455,236.00.

On March 22 we changed the specification of the warranty to standard warranty which drops the cost of the truck by \$14,390.00 to \$440,346.00.

COUNCIL POLICY / STRATEGY OR GOAL:

5 Year Capital Plan

APPLICABLE LEGISLATION, BYLAWS, STUDIES, PLANS:

N/A

FINANCIAL IMPLICATIONS:

Expenditure of \$440,346.00.

ALTERNATIVES TO RECOMMENDATIONS:

Retender Pumper with lesser mandatory requirements which could result in an inferior product that will not have adequate long term support.

ATTACHMENTS:

N/A

Prepared by:

Reviewed by:



Ross Potter
Director Protective Services
Date: March 28, 2016

Scotty Edgerton
Senior Administrative Officer
Date: March 28, 2016

d) Sublease Commissioners Surveyed Land

RECOMMENDATION:

#16-118

**MOVED BY: CLLR MCKAY
SECONDED BY: CLLR ANDERSON**

THAT THE COUNCIL OF THE TOWN OF HAY RIVER request Administration to make application to the Government of the Northwest Territories for a Headlease for the unsurveyed parcel of land on Lagoon Road adjacent to Two Seasons Campground, as outlined in black on the attached sketch.

CARRIED

BACKGROUND:

The Town received sub-lease applications for Commissioner's Unsurveyed parcel of land situated in Lagoon Road (adjacent to Two Seasons Campground), from the following individuals:

- Doris and Noel Demarcke
- Scott and Josie Farrell
- Kandis and Robert Jameson
- Lance Price
- Cory Strang and Cheryl McMeekin
- Jill and Mark Taylor
- Gregory Whitlock and Judith Goucher
- Sheldon Whitlock and Maxine Gauthier

The sublease will be for Recreational purposes only. Subtenants will clear access road to lot location from Lagoon Road, clear surrounding bush and place granular material for pads on lots to park RV Camper (s).

COUNCIL POLICY / STRATEGY OR GOAL:

N/A

APPLICABLE LEGISLATION, BYLAWS, STUDIES, PLANS:

N/A

FINANCIAL IMPLICATIONS:

N/A

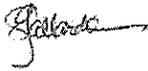
ALTERNATIVES TO RECOMMENDATIONS:

N/A

ATTACHMENTS:

N/A

Prepared by:



Susan Gallardo – Lands & Taxation
Date: February 12, 2016

Reviewed by:



SAO
Date: February 12, 2016

d) Excused Absence

RECOMMENDATION:

#16-119

**MOVED BY: CLLR ANDERSON
SECONDED BY: CLLR JAMESON**

THAT THE COUNCIL OF THE TOWN OF HAY RIVER excuses Councillor Dohey from the Regular Meeting of Council, Tuesday, March 29th, 2016.

CARRIED

BACKGROUND:

Councillor Dohey has requested to be excused from the Regular Meeting of Council, Tuesday, March 29th, 2016.

COUNCIL POLICY / STRATEGY OR GOAL:

N/A

APPLICABLE LEGISLATION, BYLAWS, STUDIES, PLANS:

N/A

FINANCIAL IMPLICATIONS:

N/A

ALTERNATIVES TO RECOMMENDATIONS:

N/A

ATTACHMENTS:

N/A

Prepared by:



Stacey Barnes
Executive Assistant
Date: March 29th, 2016

f) Cost Savings

RECOMMENDATION:

#16-120

MOVED BY: CLLR MCKAY
SECONDED BY: CLLR CANDOW

THAT THE COUNCIL OF THE TOWN OF HAY RIVER directs Administration to explore 10-20% O & M cost savings in all departments and what effect it will have on level of service.

CARRIED

BACKGROUND:

At the March 21st, Municipal Services Committee Meeting, Council asked Administration to explore cost savings and the level of effect it would have on each Department.

COUNCIL POLICY / STRATEGY OR GOAL:

N/A

APPLICABLE LEGISLATION, BYLAWS, STUDIES, PLANS:

N/A

FINANCIAL IMPLICATIONS:

N/A

ALTERNATIVES TO RECOMMENDATIONS:

N/A

ATTACHMENTS:

Prepared by:



Ian Frankton
Director of Recreation & Community Services
Date: March 29th, 2016

9. NEW BUSINESS

a) 10 Year Capital Plan

RECOMMENDATION:

#16-121

**MOVED BY: DEPUTY MAYOR JUNGKIND
SECONDED BY: CLLR JAMESON**

THE COUNCIL OF THE TOWN OF HAY RIVER approve the 2016 – 2026 10 Year Capital Plan as amended.

CARRIED

BACKGROUND:

In order to plan for the future capital investment of the community and obtain capital funding from the Government of NWT the Council and Administration have participated in a Capital Planning Process consisting of identification, valuation and prioritization of the capital needs of the community over the next 10 years.

The attached plan is the final result of those deliberations which will provide direction to Administration on capital spending.

Since the last meeting held March 21, 2016 two changes have come to Administration's attention:

1. Plans to look at selling/demolishing the old Town Hall/Fire Hall building will require moving the fibre optics from the old facility and installing into the recreation complex at an approximate cost of \$100,000
2. The proposed cost of the Pumper truck will reduce from \$455,000 to \$441,000 with the removal of the extended warranty from the contract.

This capital plan will be reviewed each year as part of the whole budgeting process and changes will be made to ensure that funding is put in place for the immediate and future needs of the community.

The next step in this process is to apply the recommended capital spending to the current (2016) Budget in conjunction with the O & M Budget to determine an appropriate mill rate which will be applied to the final revision of the property assessment which we anticipate will be received within the next week.

COUNCIL POLICY / STRATEGY OR GOAL:

To ensure stable infrastructure for the community and provide Administration with the resources and direction necessary to conduct the business of the municipality.

APPLICABLE LEGISLATION, BYLAWS, STUDIES, PLANS:

Cities, Town & Villages Act, S.N.W.T. 2003, c.22; Financial Administration By-Law; Town of Hay River General Plan.

FINANCIAL IMPLICATIONS:

\$54 million over the next 10 years.

ALTERNATIVES TO RECOMMENDATIONS:

None.

ATTACHMENTS:

Town of Hay River – 10 Year Capital Plan 2016 - 2026.

Prepared by:
Ruth Boden

Reviewed by:
Scotty Edgerton

Director of Finance

SAO

b) Dust Palliative & De-Icer As and When

RECOMMENDATION:

#16-122

**MOVED BY: CLLR ANDERSON
SECONDED BY: CLLR CANDOW**

THAT THE COUNCIL OF THE TOWN OF HAY RIVER:

a) Awards the Contract to Supply and deliver Dust Palliative on an as and when basis until March 31, 2019 to Carter Industries Ltd for an estimated total contract value of \$94,875; and

b) Awards the Tender to Supply and Deliver De-Icer on an as and when basis until March 31, 2019 to Bassett Petroleum Distributors Ltd. for an estimated total contract value of \$9,822/annually.

CARRIED

BACKGROUND:

The Town issued a tender call for the supply and delivery of dust palliative and de-icer to the Town of Hay River on an as and when basis. The tenders closed Wednesday, March 23rd, 2016 at 3:00PM local time. Two submissions were received and are as follows:

Dust Palliative

851791 NWT Ltd. O/A Rowe's Construction	\$247,500.00
Carter Industries Ltd.	\$94,875.00
Bassett Petroleum Distributors Ltd.	No Bid

De-Icer

851791 NWT Ltd. O/A Rowe's Construction	\$19,000
Carter Industries Ltd.	\$13,400
Bassett Petroleum Distributors Ltd.	\$9,822

The tender unit prices will be in effect from April 1st, 2016 through March 31st, 2019. These prices do not include all applicable taxes.

COUNCIL POLICY / STRATEGY OR GOAL:

N/A

APPLICABLE LEGISLATION, BYLAWS, STUDIES, PLANS:

N/A

FINANCIAL IMPLICATIONS:

ALTERNATIVES TO RECOMMENDATIONS:

N/A

ATTACHMENTS:

N/A

Prepared by:

Ian Frankton

Recreation Director

Date: March 29th, 2016

c) Fuel As and When

RECOMMENDATION:

#16-123

MOVED BY: CLLR CANDOW

SECONDED BY: CLLR JAMESON

THAT THE COUNCIL OF THE TOWN OF HAY RIVER:

Awards the Tender to Supply and Deliver of heating fuel, unleaded gasoline and Diesel on an As and When basis for the year ending March 31, 2019 to Bassett Petroleum Distributors Ltd for an estimated total contract value of \$161,518/annual.

CARRIED

BACKGROUND:

The Town issued a tender call for the supply and delivery of various fuels to the Town of Hay River on an as and when basis. The tender closed Wednesday, March 23rd, 2016 at 3:00PM local time. Two submissions were received and are as follows:

Heating Fuels

Midnight Petroleum	\$134,000
Bassett Petroleum Distribution	\$118,600
<u>Diesel</u>	
Midnight Petroleum	\$25,488
Bassett Petroleum Distribution	\$22,788
<u>Unleaded Gasoline</u>	
Midnight Petroleum	\$21,900
Bassett Petroleum Distribution	\$20,130

The tender unit prices will be in effect from April 1st, 2016 through March 31st, 2017.

COUNCIL POLICY / STRATEGY OR GOAL:

N/A

APPLICABLE LEGISLATION, BYLAWS, STUDIES, PLANS:

N/A

FINANCIAL IMPLICATIONS:

ALTERNATIVES TO RECOMMENDATIONS:

N/A

ATTACHMENTS:

N/A

Prepared by:

Ian Frankton

Recreation Director

Date: March 29th, 2016

d) Granular As and When

RECOMMENDATION:

#16-124

**MOVED BY: CLLR JAMESON
SECONDED BY: DM JUNGKIND**

THAT THE COUNCIL OF THE TOWN OF HAY RIVER:

a) Awards the Tender to Supply and Deliver ¾" minus crushed and 4" minus crushed granular material to locations in Hay River on an As and When basis until March 31st, 2019 to Carter Industries Ltd. total contract value of \$101,000/annually;

b) Awards the Tender to Supply and Deliver Screened Black Dirt free from clay and organics to locations in Hay River on an as and when basis until March 31st, 2019 to Carter Industries Ltd. And 851791 NWT Ltd. O/A Rowe's Construction for an estimated total contract value of \$1,400/annually, to each company; and

c) Awards the Tender to Supply and Deliver Stockpile Sanding Material to locations in Hay River on an as and when basis until March 31st, 2019 to Carter Industries Ltd. for an estimated total contract value of \$18,750/annually.

CARRIED

BACKGROUND:

The Town issued a tender call for the supply and delivery of granular materials to the Town of Hay River on an as and when basis. The tender closed Wednesday, March 23rd, 2016 at 3:00PM local time. Three submissions were received and they are as follows:

Crushed ¾ minus gravel

851791 NWT Ltd. O/A Rowe's Construction	\$72,000
Carter Industries Ltd.	\$63,000
West End Enterprises LTD.	NO BID

- Same price as 2014

4' Minus Gravel

851791 NWT Ltd. O/A Rowe's Construction	\$42,000
Carter Industries Ltd.	\$38,000
West End Enterprises LTD.	\$80,000

Sand

851791 NWT Ltd. O/A Rowe's Construction	\$22,500
Carter Industries Ltd.	\$18,750
West End Enterprises LTD.	NO BID

Economic Option

851791 NWT Ltd. O/A Rowe's Construction	\$2,800
Carter Industries Ltd.	\$2,800

West End Enterprises LTD.

NO BID

The tender unit prices will be in effect from April 1st, 2016 through March 31st, 2019.
These prices do not include all applicable taxes.

COUNCIL POLICY / STRATEGY OR GOAL:

N/A

APPLICABLE LEGISLATION, BYLAWS, STUDIES, PLANS:

N/A

FINANCIAL IMPLICATIONS:

ALTERNATIVES TO RECOMMENDATIONS:

N/A

ATTACHMENTS:

N/A

Prepared by:

Ian Frankton
Recreation Director
Date: March 29, 2016

Reviewed by:

e) Equipment As and When

RECOMMENDATION:

#16-125

**MOVED BY: CLLR ANDERSON
SECONDED BY: CLLR JAMESON**

THAT THE COUNCIL OF THE TOWN OF HAY RIVER approves the As and When Equipment Rating schedule as presented, ranking the order of call-ups with lower contract rates receiving priority and as identified through color coding structure.

CARRIED

BACKGROUND:

The Town issued a tender call for the registration of light and heavy construction equipment for rent on an as and when basis that will remain in effect through March 31st, 2019.

COUNCIL POLICY / STRATEGY OR GOAL:

N/A

APPLICABLE LEGISLATION, BYLAWS, STUDIES, PLANS:

N/A

FINANCIAL IMPLICATIONS:

The best value for construction projects is obtained by registering equipment rates through a competitive process.

ALTERNATIVES TO RECOMMENDATIONS:

N/A

ATTACHMENTS:

2016-2019 As and When Equipment Rating (Colour)

Prepared by:

Earl Dumas

Public Works

Date: March 29th, 2016

Reviewed by:

f) Recreation Committee Minutes

RECOMMENDATION:

#16-126

**MOVED BY: CLLR ANDERSON
SECONDED BY: DM JUNGKIND**

THAT THE COUNCIL OF THE TOWN OF HAY RIVER accepts the Minutes from the Town of Hay River Recreation Committee Regular Meeting held on February 2, 2016 as presented.

CARRIED

BACKGROUND:

N/A

COUNCIL POLICY / STRATEGY OR GOAL:

N/A

APPLICABLE LEGISLATION, BYLAWS, STUDIES, PLANS:

N/A

CONSIDERATIONS OR FINANCIAL IMPLICATIONS:

N/A

ALTERNATIVES TO RECOMMENDATIONS:

N/A

ATTACHMENTS:

Recreation Board February 2, 2016 Regular Meeting Minutes

Prepared by:
Ian Frankton
Director of Community Services
Date: March 29, 2016

g) Excused Absence

RECOMMENDATION:

#16-127

**MOVED BY: CLLR ANDERSON
SECONDED BY: CLLR CANDOW**

THAT THE COUNCIL OF THE TOWN OF HAY RIVER excuses Councillor Dohey from the Regular Meeting of Council, Tuesday, March 29th, 2016.

CARRIED

BACKGROUND:

Councillor Dohey has requested to be excused from the Regular Meeting of Council, Tuesday, March 29th, 2016.

COUNCIL POLICY / STRATEGY OR GOAL:

N/A

APPLICABLE LEGISLATION, BYLAWS, STUDIES, PLANS:

N/A

FINANCIAL IMPLICATIONS:

N/A

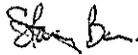
ALTERNATIVES TO RECOMMENDATIONS:

N/A

ATTACHMENTS:

N/A

Prepared by:



Stacey Barnes
Executive Assistant
Date: March 29th, 2016

10. BYLAW

a) Bylaw 1574/GEN/16 – Property Procedures (Procurement) Bylaw – Third and Final Reading

3rd Reading
#16-128

**MOVED BY: DM JUNGKIND
SECONDED BY: CLLR JAMESON**

CARRIED

11. NOTICES OF MOTIONS

a) 2016-2017 CPI Funding Contribution Agreement
#16-129

**MOVED BY: CLLR ANDERSON
SECONDED BY: DM JUNGKIND**

CARRIED

b) 2016-2017 Operational and Maintenance Transfer Agreement
#16-130

**MOVED BY: CLLR ANDERSON
SECONDED BY: DM JUNGKIND**

CARRIED

c) 2016-2017 Sewer and Water Transfer Agreement
#16-131 **MOVED BY: CLLR ANDERSON**
 SECONDED BY: DM JUNGKIND

CARRIED

12. **IN CAMERA**

#16-132 **MOVED BY: CLLR MCKAY**
 SECONDED BY: DM JUNGKIND

That the Council of the Town of Hay River move to In Camera at 9:20pm.

CARRIED

#16-133 **MOVED BY: CLLR MCKAY**
 SECONDED BY: CLLR JAMESON

That the Council of the Town of Hay River move out of In Camera
at 10:11pm.

CARRIED

13. **ADJOURNMENT**

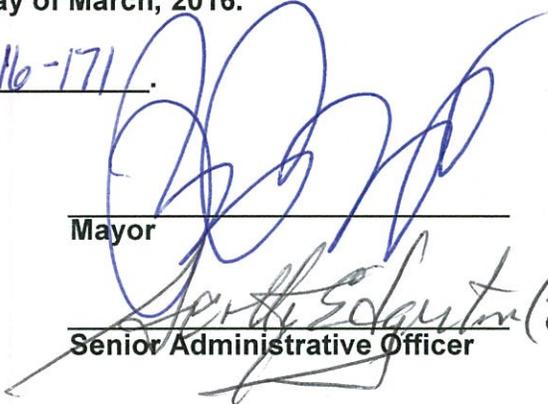
#16-134 **MOVED BY: CLLR CANDOW**

That the Regular Meeting of Council be adjourned at 10:12pm.

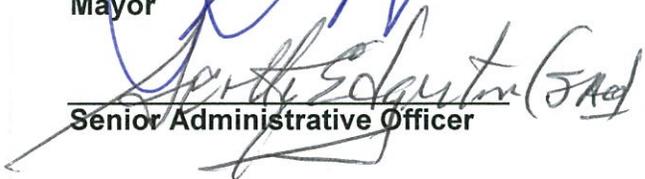
CARRIED

Certified Correct as Recorded on the 29th day of March, 2016.

These minutes were accepted by motion # 16-171.



Mayor



Senior Administrative Officer

Protective Services Department



Protective Service Department

- Functions
 - Emergency Measures Organization
 - Fire Department
 - Ambulance Service
 - Bylaw Department
 - Safety for Town of Hay River Employee's



Emergency Measures Organization

- Responsible for ensuring the town Emergency Plan is up to date. (quarterly updates)
- Monitor's conditions leading up to, during and post Breakup
- Recruits volunteers for river watch on a yearly basis
- Emergency Operations Center is run out of Emergency Services Building
- Manages all major catastrophes within the Town of Hay River



Fire & Ambulance

- Joined together as one to gain efficiencies when dealing with emergency response (no us vs them problems experienced by organizations that are separate) Everyone is part of a team with a common goal
- Higher call volumes encourages membership to be more involved (creates interest)
- Higher call volumes can cause burnout
- Even though they are joined together financial reporting is separate
- Costs to run a Fire Department are much higher than EMS with far less revenue being generated



Mission Statement

The Mission of the Hay River Fire Department is to enhance the quality of life in the community in and around the town site of Hay River, by providing superior protection from fire, rescue from hazardous situations and locations, and Emergency Medical Service.

Hay River Fire Department activities related to Fire Protection will encompass a variety of approaches. Our primary goal is to prevent the outbreak of fire. Should fire occur, our goal is to first prevent loss of life, or injury, and second to limit damage to property.

Our activities will include fire and life safety inspections, enforcement of fire codes and acts, and public education.

We will endeavor to take all measures necessary to ensure an effective level of service as related to fire suppression.

When it becomes necessary to rescue a member of the public from a location, or situation that is hazardous, the Hay River Fire Department, will be prepared, and equipped to effectively do so to the best of its ability.



Responses & Functions (average 2013-2015)

- Ambulance (very reactive)
 - Medevacs 169
 - Local Emergencies 126
 - Out of Town Clients 13
 - Highway 8
 - Reserve 16
 - Training 7
 - Special Training
- Fire (a lot more proactive)
 - Fire & Rescue 32
 - False Alarms 25
 - Training 36
 - Inspections 53
 - Fire Prevention 35
 - Special Training 22



Revenues w/o New Ambulance Fees

Description	2016 Budget	2015 Actuals	2014 Actuals	2013 Actuals	2012 Actuals	2011 Actuals	2010 Actuals
Fire Calls and Inspections	-\$ 6,000.00	\$ 598.51	-\$ 21,252.73	\$ 13,567.22	-\$ 1,302.35	\$ -	0
Fire Fundraising	\$ -	-\$ 500.00	\$ -	-\$ 5,000.00	\$ -	\$ -	-1400
Fire Training	\$ -	\$ -	\$ -	\$ -	\$ -	-\$ 2,000.00	-1500
Fire Hall Rental	-\$ 5,900.00	-\$ 189.09	-\$ 3,792.36	\$ -	\$ -	\$ -	0
				-\$ -			
Ambulance Operating Agreement	-\$ 25,300.00	-\$ 28,100.00	-\$ 26,700.00	28,800.00	-\$ 27,750.00	-\$ 25,300.00	-25300
Ambulance Billing	-\$ 130,525.00	-\$ 149,109.00	-\$ 126,978.00	-\$ 107,292.00	-\$ 112,531.00	-\$ 124,223.50	-72799.5
Ambulance Grants	-\$ 50,000.00	\$ 55,000.00	-\$ 53,169.34			-\$ 55,722.27	-24277.73
	-\$ 217,725.00	-\$ 122,299.58	-\$ 231,892.43	-\$ 127,524.78	-\$ 141,583.35	-\$ 207,245.77	-\$125,277.23



Revenues with New Ambulance Fees

Description	2016 Budget	2015 Actuals	2014 Actuals	2013 Actuals	2012 Actuals	2011 Actuals	2010 Actuals
Fire Calls and Inspections	-\$ 6,000.00	\$ 598.51	-\$ 21,252.73	\$ 13,567.22	-\$ 1,302.35	\$ -	0
Fire Fundraising	\$ -	-\$ 500.00	\$ -	-\$ 5,000.00	\$ -	\$ -	-1400
Fire Training	\$ -	\$ -	\$ -		\$ -	-\$ 2,000.00	-1500
Fire Hall Rental	-\$ 5,900.00	-\$ 189.09	-\$ 3,792.36		\$ -		0
				-\$			
Ambulance Operating Agreement	-\$ 25,300.00	-\$ 28,100.00	-\$ 26,700.00	28,800.00	-\$ 27,750.00	-\$ 25,300.00	-25300
Ambulance Billing	-\$ 325,460.00	-\$ 149,109.00	-\$ 126,978.00	-\$ 107,292.00	-\$ 112,531.00	-\$ 124,223.50	-72799.5
Ambulance Grants	-\$ 50,000.00	\$ 55,000.00	-\$ 53,169.34			-\$ 55,722.27	-24277.73
	-\$ 412,660.00	-\$ 122,299.58	-\$ 231,892.43	-\$ 127,524.78	-\$ 141,583.35	-\$ 207,245.77	-\$125,277.23



Costs

Description	2016 Budget	2015 Actuals	2014 Actuals	2013 Actuals	2012 Actuals	2011 Actuals	2010 Actuals
Fire Protection	\$ 449,401.48	\$ 386,202.75	\$ 415,966.54	\$ 364,315.73	\$ 367,567.75	\$ 327,682.19	\$ 273,352.97
Fire Department Vehicle Maintenance	\$ 34,450.00	\$ 35,457.81	\$ 23,411.52	\$ 18,322.29	\$ 23,640.11	\$ 21,433.18	\$ 10,048.54
Fire Department Building Maintenance	\$ 6,800.00	\$ 3,660.06	\$ 5,514.11	\$ 6,480.89	\$ 2,764.27	\$ 2,345.66	\$ 10,215.88
Emergency Response Training Facility	\$ 2,645.00	\$ 2,516.44	\$ 3,778.71	\$ 5,580.91	\$ 5,439.60	\$ 5,091.15	\$ 5,929.07
ERTC Building/Land Maintenance	\$ 13,400.00	\$ 3,353.81	\$ 29,700.00	\$ 10,475.33	\$ 9,046.20	\$ 3,214.75	\$ 7,003.94
Civil Emergency	\$ 39,700.00	\$ 9,492.37	\$ 17,123.97	\$ 11,687.16	\$ 25,964.91	\$ 17,064.81	\$ 17,613.42
Civil Emergency Equipment Maintenance	\$ -	\$ -	\$ -	\$ -	\$ 490.34	\$ 488.74	\$ 656.13
Ambulance	\$ 53,400.00	\$ 66,824.98	\$ 39,368.02	\$ 61,960.53	\$ 47,325.37	\$ 48,287.38	\$ 67,696.05
Ambulance Vehicle Maintenance	\$ 5,350.00	\$ 2,803.66	\$ 3,675.09	\$ 2,928.43	\$ 2,616.74	\$ 2,645.19	\$ 3,421.98
Bylaw & Animal Control Totals	\$ 72,369.00	\$ 86,553.41	\$ 152,397.19	\$ 138,927.08	\$ 160,402.04	\$ 118,580.81	\$ 69,231.28
Total	\$ 677,515.48	\$ 596,865.29	\$ 690,935.15	\$ 620,678.35	\$ 645,257.33	\$ 546,833.86	\$ 465,169.26



Equipment - Fire Department

- Apparatus
 - HRFD has 7 pieces of Fire related apparatus
 - 3 Pumpers (1982, 1989, 2004)
 - 1 Tanker (1998)
 - 3 Rescues (Highway (2004), Heavy (1994) and the Chiefs Pickup
 - Hay River has a strong Preventive Maintenance Program
 - Weekly checks are completed on all apparatus to ensure they are ready for response at all times
 - Full service and inspection spring and fall
 - ULC pump tests yearly
 - Weekly checks on all units



Pump Trucks

- Pump 1 second line response truck presently 27 years old. No longer certifiable under NFPA Standards
- Pump 2 third line response – presently 34 years old used for training, dump fires & wildland fires (long response where fires are not mission critical). Frees other units to do emergency response. No longer certifiable under NFPA Standards
- Pump 3 first line response truck, used as first response to mission critical. Only truck that is certified for offensive firefighting



Rescues

- Rescue 1 (heavy rescue) responds to all local emergency calls. Carries personnel, electricians (fans & lighting), SCBA, Saws etc. Used as firefighter rehab area. Mission Critical
- Rescue 2 (highway rescue) responds to all Motor Vehicle Collisions, Ice Rescue, Vertical Rescue both locally and on highway.
- Rescue 5 (Chief's Truck) used for personnel transport, hauling hose, inspections etc.



Tanker or Tender

- Used for water supply in areas where no hydrants are available. Old Town, West Channel and Corridor response. Mission Critical



Equipment - Ambulance

- Ambulance Division
 - 1 Medic, dual usage which includes local Medical Emergencies and as a Highway Ambulance
 - 1 Ambulance, dual usage primarily used for Medevacs but still does local Medical Emergencies and the odd time Highway Ambulance
 - Typically a 20 – 25 year life span



Equipment Continued

- Turn Out Gear
 - HRFD meets or exceeds NFPA (National Fire Protection Association) 1851 standard newest edition
 - Yearly replacement of some turn outs to alleviate the need for large purchases (note this cost has moved from Capital to O&M in this years budget)
 - Any gear over 10 years of age is scrapped
- SCBA (Self Contained Breathing Apparatus) & Compressors
 - HRFD meets or exceeds NFPA 1852 SCBA 2009 edition
 - Air Quality Testing
 - Cylinder recertification & replacement
 - Yearly certification on BA and Compressor by outside agency
 - F/F Accountability System



Training

- Standard of weekly training sessions plus special training sessions that utilize weekends and F/F days off (formal courses)
- 9 members Professional Firefighter Certification with 10 more completing this year
- Most members Emergency Medical Responders
- Some members S1100 Vehicle Extrication
- Some members Technical Rescue
- Lots of specialized training
- 7 Certified 1041 Level 1 Fire Service Instructors
- Considered an Offensive Department (top rating the NWT)



Governance

- **Bylaw**
 - A comprehensive Bylaw presently in place, needs some updating and needs to include the level of service expected by Council.
- **Funding**
 - Good support from Council and Community for both O&M and Capital Projects.
- **Recruitment & Retention**
 - Department is constantly advertising for recruits
 - Volunteer recognition programs in place
 - Moral building programs in place
 - Fire Chief involved in a joint committee with MACA and NWT Fire Chiefs dealing with Recruitment and Retention study.
 - High level of training is a tool to reward volunteers to become involved and to stay with the Fire Department



Operations

- Firefighter accountability system used at all fire and rescue responses and training sessions.
- SOP's or SOG's
 - 25 SOG's presently in place which are reviewed and updated on a regular basis (includes respiratory protection).
 - Distributed to the Firefighters when they join the department and when they are updated.
 - SOG's are used during training sessions to ensure compliance when dealing with response.



Data Collection

- Reports kept to validate due diligence:
 - Apparatus maintenance
 - F/F attendance and hours
 - Training
 - Fire Investigations
 - Fire Inspections
 - Statistics
 - Capital and O&M Budgets and Variances
 - Fire Hose
 - Bunker Gear
 - SCBA
 - SCBA Compressor



What does the HRFD do to assist with the NWT Fire Department Community

- Active member of the Canadian Association of Fire Chiefs
- Active member of the NWT Fire Chiefs Association
- Networks with other departments to provide information and support
- Mentors small departments whenever possible or requested
- Offers training to other departments when running formal classes



Bylaw

- Has dropped from 1 full time position to an as needed which has produced savings of close to \$100,00.00 per year
- Has become a re-active function rather than pro-active. This has dropped the number of complaints to the SAO, Mayor and Council
- Has taken on more of an educational flavor rather than adversarial approach



Safety

- Most of the Safety Program is funded by cash generated by building inspections done by JOH&S Committee (Money from Norcix)
- Safety manuals have been updated on a yearly basis
- Joint Occupational Health & Safety Meetings are back on track
- Safe Advantage program is up to date with WSCC and has in the past been audited with favorable results
- Striving to ensure all new employees have proper orientations and that safety training become part of the hiring process
- Finally have sign-off from employees on Employee safety handbooks
- Construction Safety Training System is back on track and most employees have completed the course
- Striving to ensure all Town Employees have First Aid Training c/w CPR and AED certifications
- AED's are now available at all large town worksites
 - Town Hall
 - Public Works Garage
 - Emergency Services Building
 - Recreation Center



Questions?



10 YEAR CAPITAL INVESTMENT PLAN

Community: Hay River
 Fiscal Year End: December 31
 Council/BCR Motion Number:

Rec Centre \$19.2 with \$14.2M debenture over 25 years @ 2.0% per annum.
 Absorbing the Pool Debenture due to high rates negotiated in the past

	2016 / 2017	2017 / 2018	2018 / 2019	2019 / 2020	2020 / 2021	2021 / 2022	2022 / 2023	2023 / 2024	2024 / 2025	2025 / 2026
Funding Source	Total	Total	Total	Total	Total	Total	Total	Total	Total	Total
Opening Balance	\$9,871,855	\$12,597,955	\$4,239,155	\$2,466,655	\$2,272,655	\$1,387,755	\$161,755	\$2,171,155	\$4,435,155	\$5,849,155
Annual Allocation	\$6,788,000	\$3,135,000	\$3,177,000	\$3,177,000	\$3,177,000	\$3,177,000	\$2,932,000	\$2,932,000	\$2,932,000	\$2,932,000
Total Funds Available	\$16,659,855	\$15,732,955	\$7,416,155	\$5,643,655	\$5,449,655	\$4,564,755	\$3,093,755	\$5,103,155	\$7,367,155	\$8,781,155
Project Name	Priority	Project Cost	Total							
Emergency Main Repairs	70	\$250,000	\$ -	\$250,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Lift Station #2 - Demolition	68	\$150,000	\$150,000	\$ -	\$75,000	\$ -	\$ -	\$ -	\$ -	\$ -
McRorie /N.Store watermain upgrade	65	\$550,000	\$550,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Cemetery Columbarium	65	\$35,000	\$35,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
McRorie Road Water/Sewer Replacement	60	\$1,200,000	\$1,200,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Road and Sidewalk Rehabilitation Program	57	\$1,700,000	\$500,000	\$600,000	\$800,000	\$ -	\$ -	\$ -	\$ -	\$ -
General Plan (in house)	55	\$60,000	\$10,000	\$ -	\$ -	\$ -	\$50,000	\$ -	\$ -	\$ -
Water Treatment Plant Upgrades	53	\$1,500,000	\$275,000	\$125,000	\$ -	\$ -	\$1,100,000	\$ -	\$ -	\$ -
SCBA Upgrades	52	\$145,000	\$ -	\$145,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Pumper Truck #2	52	\$441,000	\$441,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Sewage Lagoon Upgrade	52	\$250,000	\$ -	\$125,000	\$125,000	\$ -	\$ -	\$ -	\$ -	\$ -
New Compressor - Fire Department	50	\$42,000	\$ -	\$42,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Ambulance	50	\$180,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$180,000	\$ -	\$ -
Fire Hall AC	50	\$35,000	\$35,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Rec Centre Rehab	52	\$19,200,000	\$9,600,000	\$9,600,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Riverview, Beaver, and Caribou Water Line Replacement	50	\$5,000,000	\$ -	\$ -	\$2,500,000	\$2,500,000	\$ -	\$ -	\$ -	\$ -
Wright, Mansel, Dessy, and Morin Water Main Upgrades and Road Resurfacing	50	\$5,000,000	\$ -	\$ -	\$ -	\$2,500,000	\$2,500,000	\$ -	\$ -	\$ -
Vale island Drainage work	50	\$200,000	\$100,000	\$100,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Mc Bryan Waterline - Phase III	50	\$2,580,000	\$2,580,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Wildfire Protection Plan	50	\$25,000	\$25,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Land Fill Improvements	50	\$200,000	\$ -	\$100,000	\$50,000	\$50,000	\$ -	\$ -	\$ -	\$ -
Pine Point Park upgrade	45	\$30,000	\$30,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Heavy Rescue Truck	42	\$400,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$400,000	\$ -

			2016 / 2017	2017 / 2018	2018 / 2019	2019 / 2020	2020 / 2021	2021 / 2022	2022 / 2023	2023 / 2024	2024 / 2025	2025 / 2026
Town Hall	42	\$4,500,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$450,000	\$4,050,000
Drainage Improvements	42	\$200,000	\$ -	\$100,000	\$25,000	\$25,000	\$25,000	\$25,000	\$ -	\$ -	\$ -	\$ -
AMR Water Meter Reading Upgrade System	40	\$500,000	\$250,000		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
New landfill	39	\$850,000	\$ -	\$ -	\$50,000	\$50,000	\$750,000	\$ -	\$ -	\$ -	\$ -	\$ -
Fire Hall/Town Hall Demolition	35	\$875,000	\$100,000	\$25,000	\$850,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
It Annual Evergreening	32	\$392,800	\$51,300	\$74,600	\$6,500	\$38,000	\$78,900	\$60,000	\$74,600	\$ -	\$ -	\$ -
Old Town Roads Rehab	30	\$300,000	\$ -	\$ -	\$ -	\$ -	\$ -				\$ -	\$300,000
Paradise Road Realignment	23	\$250,000	\$ -	\$ -	\$ -	\$ -	\$ -		\$ -	\$ -	\$ -	\$250,000
Program	10	\$120,000	\$ -	\$40,000	\$ -	\$40,000	\$40,000	\$ -	\$ -	\$ -	\$ -	\$ -
Lift Station #3	5	\$60,000	\$ -	\$ -	\$ -	\$ -		\$ -	\$ -	\$ -	\$ -	\$60,000
Fire Hall Construction - Holdback		\$6,200,000	\$30,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Trail Improvements (TCT)		\$50,000	\$50,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Principle Payment on Debenture - Pool Addition		\$2,556,285	\$267,200	\$267,200				\$0	\$0	\$0	\$ -	\$ -
Visitor Information Centre Upgrades		\$47,400	\$47,400	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Ferno Inx Cot		\$35,000	\$35,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Rec Center Debenture Repayment		\$6,144,000	\$ -	\$ -	\$768,000	\$768,000	\$768,000	\$768,000	\$768,000	\$768,000	\$768,000	\$768,000
Expenditure Total			\$16,361,900	\$11,593,800	\$5,049,500	\$3,471,000	\$4,161,900	\$4,503,000	\$1,022,600	\$768,000	\$1,618,000	\$5,428,000
Closing Balances			\$297,955	\$4,139,155	\$2,366,655	\$2,172,655	\$1,287,755	\$81,755	\$2,071,155	\$4,335,155	\$5,749,155	\$3,353,155

**Registration of Construction Equipment and Rental Rates
for the period from April 28, 2015 to March 31, 2016**

Order of Contact:

		1ST	2ND	3RD	4TH	5TH	
		CARTER	ROWES	WEST END	EAGLE BE	JD Contracting	
						Northland Plumbing and Heating	
3/10/16 Injunctive Work Control All Injunctive	hr 1	\$	500	\$			
	hr 2						
	hr 3						
in-line Sewer Inspection Camera (including Video)	hr 1						
	hr 2						
Steamer for Cleaning Sanitary Service and Flushing Mania	Service						\$ 275
	hr 1						
Cat 140 or equivalent Motor Grader w/ operator	hr 1	\$	178	\$			
Mini Excavator w/ bucket or digging bucket	hr 1				\$	115	
	hr 2						
	hr 3						
Water Saw Machine	Day						\$ 30
Misc. Services							
Power Auger	Hour						\$ 30
Asbestos & Mold Monitoring							
Machine Rental	Day						\$ 150
Generator Machine Rental	Day						\$ 150
Hydro Vac Rental	Day						\$ 30
DDP Testing on Equipment							
For Environmental Work							\$ 100
Environmental Consulting	Hour						\$ 150
Environmental Supervisor	Hour						\$ 150
Environmental Worker	Hour						\$ 100

Registration of Construction Equipment and Rental Rates
for the period from April 28, 2015 to March 31, 2016

Order of Contract:

1ST	2ND	3RD	4TH
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			CARTER	ROWES	WEST END	EAGLE BE	JD Contracting	Northland Plumbing and Heating
Winch	Hour	\$	145					
Generator	Hour	\$	100					
Crawler Dozer less than 140 HP	Hour	\$	140	154				
Skidder	Hour	\$		133				
Winch	Hour	\$	190	170				
Brush rake	Hour	\$	180	156				
6.0 54M Steer Loader								
Wheel mounted solid steer w/operator fona and bucket	Hour	\$	120	104		85	60	
Auger	Hour	\$				65	40	
Sweeper	Hour	\$				85	70	
Brush Cutter	Hour	\$	120			85	55	
Hydraulic Jack Hammer	Hour	\$				85	55	
Truck Mounted Solid Steer w/operator fona and bucket	Hour	\$	120	104		85	60	
Auger	Hour	\$				65	40	
Sweeper	Hour	\$				85	70	
Brush Cutter	Hour	\$	120			85	55	
Hydraulic Jack Hammer	Hour	\$				85	55	
Rubber Tire Backhoe/Loader with operator bucket fona. 4x4 extend a hoe	Hour	\$	170	117		95		
100 Pnc	Hour	\$	180			89		
7.0 Rubber Tire Backhoe/Loader								
HydroPacker/Ezra	Hour	\$	120	120				
JO T	Hour	\$	150	150				
DT	Hour	\$	150	150				
DT	Hour	\$	150	150				
DT	Hour	\$	150	150				
Supply Water Truck w/ operator self loading and cab control	Hour	\$	130	115				
Smooth Drum Vibratory Compactor	Hour	\$	60	60		65	75	
Sheep Pile Drum Vibratory Compactor	Hour	\$		120				
Supervisor	Hour	\$	125	65	65	60	50	
Labourer	Hour	\$	50	42	42	35	50	
Electrician	Hour	\$	140	60	60	47	50	
Certified Welder with Welding Truck and Equipment (Per 8hr Day)	Hour	\$	150	75	75	125		
Plumber	Hour	\$		85			90	
Heavy Equipment Operator w/Class 3	Hour	\$		65	60	65	60	
Pickup Truck	Hour	\$	20	20	20	20	20	
Pickup Van	Hour	\$	20	20	20	20	20	
Light Tower/Generator	Hour	\$	40	30				